



CIRCULAR

Dated –18/07/2019

A meeting of the **Anti-Ragging Committee** will be held on **19/07/2019 at 03:00 PM** in the Seminar hall. All the members are requested to attend the meeting.

AGENDA

1. Introduction of committee members
2. Discussion upon Anti-Ragging Policies and Guidelines.
3. Overview of any recent incidents or complaints related to ragging


Coordinator

Innovative College of Pharmacy

Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





INNOVATIVE COLLEGE OF PHARMACY

Affiliated To Dr. A.P.J. Abdul Kalam Technical University, Lucknow, U.P. & Approved By PCI

The agenda and outcome of the Anti-Ragging Committee Meeting held on 19/07/2019

S. No.	Agenda	Discussion
1.	Introduction of committee members	The Anti-Ragging Committee comprises dedicated members from various sectors of our institution, including faculty, administrative staff, and student representatives.
2.	Discussion upon Anti Ragging Policies and Guidelines.	The Anti-Ragging Committee engages in a focused discussion on our institution's current anti-ragging policies and guidelines. Our goal is to strengthen the policy framework, monitor its effectiveness through regular evaluations, and foster a safe, respectful environment conducive to learning and personal development for all students.
3.	Overview of any recent incidents or complaints related to ragging	The Anti-Ragging Committee has been actively involved in investigating these cases, providing support to affected students, and initiating disciplinary actions against perpetrators as per our institution's regulations.

The meeting ended with a vote of thanks to the chair.


Coordinator

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ACTION TAKEN REPORT

S. No.	Agenda	Action Taken
1.	Introduction of committee members	Strive to uphold the institution's values of respect, dignity, and inclusivity, fostering a supportive atmosphere conducive to learning and personal growth.
2.	Discussion upon Anti Ragging Policies and Guidelines.	To emphasize training and awareness programs for students and staff, enhance reporting and response protocols, and evaluate preventive measures such as orientation programs and peer support systems.
3.	Overview of any recent incidents or complaints related to ragging	Regular visits and surprise visits are made by the anti ragging monitoring committee members inside the college campus.





INNOVATIVE COLLEGE OF PHARMACY

Affiliated To Dr. A.P.J. Abdul Kalam Technical University, Lucknow, U.P. & Approved By PCI

Attendance

S. No.	Name of the Members	Designation	Position	Sign
1	Dr. Amarjeet Singh	HOD	Chairperson	
2	Mr. Jitendra Kumar	PTI	Coordinator	
3	Ms. Monika Setia	Assist. Professor	Member	
4	Mr. Neeraj Kumar	Assist. Professor	Member	
5	Ms. Sangeeta Singh	Assist. Professor	Member	
6	Ms. Sarika Nigam	Assist. Professor	Member	
7	Om Prakash Singh	Student	Student Representative	
8	km Jassi Sejwal	Student	Student Representative	





CIRCULAR

Dated -04/02/2020

A meeting of **Anti-Ragging Committee** will be held on **06/02/2020 at 03:00 PM** in the principal office All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of Anti-Ragging committee on 19/07/2019
2. Discussion of role of anti-ragging committee.
3. Anti-ragging awareness programs.

J. Kuma

Coordinator

Innovative College of Pharmacy

Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 06/02/2019

S.No.	Agenda	Discussion
1.	To confirm the minutes of anti-Ragging committee held on 19/07/2019	The minutes of anti-Ragging committee Meeting held on 19/07/2019 are confirmed.
2.	Discussion of role of anti-ragging committee.	Role of Anti-Ragging Committee in preventing the incidents of ragging in and around the premises was deliberated.
3.	Anti-ragging awareness programs	Students to play short films depicting the issues of ragging during the time of awareness programs

The meeting ended with a vote of thanks to the chair.


Coordinator

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ACTION TAKEN REPORT

S.No.	Agenda	Action Taken
1.	To confirm the minutes of anti-Ragging committee held on 19/07/2019	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Discussion upon actions to be taken.	Develop clear and comprehensive anti-ragging policies in accordance with government regulations , Consider incorporating suggestions from students to make policies more comprehensive, responsive, and inclusive.





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1	Dr. Amarjeet Singh	HOD	Chairperson	
2	Mr. Jitendra Kumar	PTI	Coordinator	
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4	Mr. Neeraj Kumar	Assist. Professor	Member	
5	Ms. Sangeeta Singh	Assist. Professor	Member	
6	Ms. Sarika Nigam	Assist. Professor	Member	
7	Om Prakash Singh	Student	Student Representative	
8	km Jassi Sejwal	Student	Student Representative	





CIRCULAR

Dated -07/08/2020

A meeting of the **Anti-Ragging Committee** will be held on **10/08/2020 at 03:00 PM** in the Seminar hall. All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of the Anti-Ragging committee on 06/02/2020
2. Review of the institution's anti-ragging policy
3. Discussion on Monitoring and Surveillance Systems in the campus.


Coordinator
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Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





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The agenda and outcome of the Anti-Ragging Committee Meeting held on 10/08/2020

S.No..	Agenda	Discussion
1.	To confirm the minutes of the Anti-Ragging committee on 06/02/2020	The minutes of anti-Ragging committee meeting held on 06/02/2020 are confirmed.
2.	Review of the institution's anti-ragging policy	The committee acknowledged the policy's alignment with legal mandates and identified areas for improvement, particularly in enhancing awareness among students and streamlining reporting procedures. Moving forward, we aim to strengthen implementation through regular training sessions, continuous monitoring, and proactive measures to uphold a safe and inclusive campus environment for all students.
3.	Discussion on Monitoring and Surveillance Systems in the campus.	The committee underscored the importance of integrating technology-driven solutions for real-time monitoring and prompt response to any suspicious activities. Plans were outlined to upgrade surveillance capabilities, implement regular audits, and collaborate with local law enforcement to further bolster campus safety initiatives effectively.

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S. No.	Agenda	Action Taken
1.	To confirm the minutes of the Anti-Ragging committee on 06/02/2020	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Review of the institution's anti-ragging policy	The review aimed to strengthen the policy's implementation through collaborative efforts and continuous evaluation to maintain a safe and respectful environment for all members of the institution.
3.	Discussion on Monitoring and Surveillance Systems in the campus.	Regular visits and surprise visits are made by the anti ragging monitoring committee members inside the college campus.





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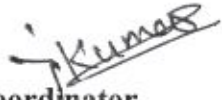
CIRCULAR

Dated -14/01/2021

A meeting of **Anti-Ragging Committee** will be held on **15/01/2021 at 03:00 PM** in the principal office All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of Anti-Ragging committee on **10/08/2020**
2. Discussion on educational initiatives to prevent ragging.
3. Mock drills or simulations for responding to ragging incidents.


Coordinator

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2. IQAC Coordinator
3. All Committee Members





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The agenda and outcome of the Anti-Ragging Committee Meeting held on 15/01/2021

S.No.	Agenda	Discussion
1.	To confirm the minutes of Anti-Ragging committee on 10/08/2020	The minutes of anti-Ragging committee Meeting held on 10/08/2020 are confirmed.
2.	Discussion on educational initiatives to prevent ragging.	The committee highlighted the need to engage faculty, staff, and student leaders in these initiatives to ensure widespread understanding and adherence to anti-ragging principles.
3.	Mock drills or simulations for responding to ragging incidents.	These drills aim to familiarize faculty, staff, and students with their roles and responsibilities in responding to ragging incidents effectively. Feedback and evaluations from these simulations are used to refine protocols, improve coordination between relevant departments and authorities, and strengthen overall campus readiness

The meeting ended with a vote of thanks to the chair.

J. Kumari
Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S.No.	Agenda	Action Taken
1.	To confirm the minutes of Anti-Ragging committee on 10/08/2020	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Discussion on educational initiatives to prevent ragging.	By empowering the campus community with knowledge and resources, we aim to create a supportive environment where every individual feels safe and valued.
3.	Mock drills or simulations for responding to ragging incidents.	The committee remains committed to continuously reviewing and strengthening our anti-ragging policies and procedures to ensure a safe and supportive environment for all members of the campus community.





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2	Mr. Jitendra Kumar	PTI	Coordinator	
3	Ms. Monika Setia	Assist. Professor	Member	
4	Mr. Neeraj Kumar	Assist. Professor	Member	
5	Ms. Sangeeta Singh	Assist. Professor	Member	
6	Ms. Sarika Nigam	Assist. Professor	Member	
7	Om Prakash Singh	Student	Student Representative	
8	km Jassi Sejwal	Student	Student Representative	





CIRCULAR

Dated -02/09/2021

A meeting of the **Anti-Ragging Committee** will be held on **03/09/2021 at 03:00 PM** in the Seminar hall. All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of the Anti-Ragging committee on 15/01/2021
2. Discussions upon feedback received from student representative.
3. Mechanisms for monitoring the effectiveness of anti-ragging measures


Coordinator

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Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 03/09/2021

S.No..	Agenda	Discussion
1.	To confirm the minutes of the Anti-Ragging committee on 15/01/2021	The minutes of anti-Ragging committee meeting held on 15/01/2021 are confirmed.
2.	Discussions upon feedback received from student representative.	Enhance reporting mechanisms based on student suggestions to make them accessible and supportive. Establish feedback channels to continuously solicit input from students.
3.	Mechanisms for monitoring the effectiveness of anti-ragging measures	By tracking these metrics and engaging stakeholders in evaluation processes, we aim to ensure that our anti-ragging initiatives remain proactive, responsive, and aligned with our goal of maintaining a safe and respectful campus environment.

The meeting ended with a vote of thanks to the chair.


Coordinator

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ACTION TAKEN REPORT

S. No.	Agenda	Action Taken
1.	To confirm the minutes of the Anti-Ragging committee on 15/01/2021	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Discussions upon feedback received from student representative.	Regular visits and surprise visits are made by the anti ragging monitoring committee members inside the college campus.
3.	Mechanisms for monitoring the effectiveness of anti-ragging measures	. Key strategies include regular data collection on reported incidents, feedback from students and staff through surveys or focus groups, and analysis of disciplinary actions taken against offenders.





Attendance

S. No.	Name of the Members	Position	Sign
1	Dr. Amarjeet Singh	Chairperson(HOD)	
2	Mr. Jitendra Kumar	Coordinator (PTI)	
3	Ms. Monika Setia	Member(HOD)	
4	Mr. Neeraj Kumar	Member (HOD)	
5	Ms. Sangeeta Singh	Member (HOD)	
6	Ms. Sarika Nigam	Member (HOD)	
7	Om Prakash Singh	Student Representative	
8	km Jassi Sejwal	Student Representative	





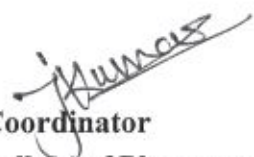
CIRCULAR

Dated –03/03/2022

A meeting of **Anti-Ragging Committee** will be held on **04/03/2022 at 03:00 PM** in the principal office All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of Anti-Ragging committee on **03/09/2021**
2. Procedures for handling complaints of ragging
3. Feedback mechanisms from students and staff


Coordinator

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Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 16/01/2020

S.No.	Agenda	Discussion
1.	To confirm the minutes of Anti-Ragging committee on 03/09/2021	The minutes of anti-Ragging committee Meeting held on 03/09/2021 are confirmed.
2.	Procedures for handling complaints of ragging	We emphasized the importance of establishing clear reporting channels accessible to all students and staff, including anonymous reporting options to encourage transparency and protect complainants
3.	Feedback mechanisms from students and staff	We emphasized the importance of regular surveys, focus groups, and suggestion boxes to collect anonymous feedback on experiences, perceptions, and suggestions for improvement regarding ragging prevention and response efforts.

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S.No.	Agenda	Action Taken
1.	To confirm the minutes of Anti-Ragging committee on 03/09/2021	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Procedures for handling complaints of ragging	Disciplinary actions are taken promptly against perpetrators based on the severity of the offense, in line with institutional policies.
3.	Feedback mechanisms from students and staff	Feedback received is carefully reviewed by the Anti-Ragging Committee to identify areas for improvement





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1	Dr. Amarjeet Singh	Chairperson (HOD)	
2	Mr. Jitendra Kumar	Coordinator (PTI)	
3	Ms. Monika Setia	Member (HOD)	
4	Mr. Neeraj Kumar	Member (HOD)	
5	Ms. Sangeeta Singh	Member (HOD)	
6	Ms. Sarika Nigam	Member (HOD)	
7	Om Prakash Singh	Student Representative	
8	km Jassi Sejwal	Student Representative	





CIRCULAR

Dated -13/09/2022

A meeting of the **Anti-Ragging Committee** will be held on **14/09/2022 at 03:00 PM** in the Principal room.. All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of the Anti-Ragging committee on **04/03/2022**
2. Proposals for improving monitoring and response mechanisms
3. Protocol for handling serious incidents and legal compliance.

Coordinator

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Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 14/09/2022

S.No..	Agenda	Discussion
1.	To confirm the minutes of the Anti-Ragging committee on 04/03/2022	The minutes of anti-Ragging committee meeting held on 04/03/2022 are confirmed.
2.	Proposals for improving monitoring and response mechanisms	Proposals may include enhancing the accessibility and visibility of reporting channels, ensuring confidentiality and protection for whistleblowers, and implementing regular audits or assessments to evaluate the responsiveness of the system
3.	Protocol for handling serious incidents and legal compliance.	The protocol should outline clear steps for immediate response, including ensuring the safety of the victim, preserving evidence, and notifying relevant authorities promptly.

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S. No.	Agenda	Action Taken
1.	To confirm the minutes of the Anti-Ragging committee on 04/03/2022	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Proposals for improving monitoring and response mechanisms	By refining these mechanisms based on feedback and emerging trends, the committee can strengthen its ability to detect, prevent, and effectively address ragging on campus.
3.	Protocol for handling serious incidents and legal compliance.	Training key personnel on this protocol and conducting regular drills can help ensure readiness to handle serious incidents effectively, fostering a campus environment where safety and justice prevail.





INNOVATIVE COLLEGE OF PHARMACY

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Attendance

S. No.	Name of the Members	Position	Sign
1	Ms. Sangeeta Singh	Chairperson (HOD)	
2	Mr. Akash Johri	Coordinator (PTI)	
3	Ms. Deepika Chauhan	Member (HOD)	
4	Ms. Sandhya Sharma	Member (HOD)	
5	Ms. Roopa Arya	Member (HOD)	
6	Mr. Qumre Alam	Member (HOD)	
7	Tiksha	Student Representative	
8	Devang Mani Tripathi	Student Representative	





CIRCULAR

Dated -09/02/2023

A meeting of **Anti-Ragging Committee** will be held on **10/02/2023 at 03:00 PM** in the principal office All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of Anti-Ragging committee on **14/09/2022**
2. Training sessions for students, faculty, and staff on ragging prevention
3. Setting short-term and long-term goals for the committee.


Coordinator

Innovative College of Pharmacy

Copy to.....

1. Principal
2. IQAC Coordinator
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 10/02/2023

S.No.	Agenda	Discussion
1.	To confirm the minutes of Anti-Ragging committee on 14/09/2022	The minutes of anti-Ragging committee Meeting held on 14/09/2022 are confirmed.
2.	Training sessions for students, faculty, and staff on ragging prevention	For students, training can emphasize their rights, responsibilities, and the importance of reporting incidents promptly. Faculty and staff sessions should focus on their roles in enforcing policies, handling reports sensitively, and providing support to victims.
3.	Setting short-term and long-term goals for the committee.	By delineating clear objectives with specific timelines and benchmarks, the committee can effectively measure its impact and adapt strategies to achieve lasting change in fostering a safe and supportive campus environment

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S.No.	Agenda	Action Taken
1.	To confirm the minutes of Anti-Ragging committee on 14/09/2022	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Training sessions for students, faculty, and staff on ragging prevention	Practical scenarios and case studies can be used to illustrate real-life situations and enhance participants' ability to respond effectively.
3.	Setting short-term and long-term goals for the committee.	Short-term and long-term goal are decided for the committee.





Attendance

S. No.	Name of the Members	Position	Sign
1	Ms. Sangeeta Singh	Chairperson(HOD)	<i>Sangeeta</i>
2	Mr. Akash Johri	Coordinator (PTI)	<i>Akash</i>
3	Ms. Deepika Chauhan	Member(HOD)	<i>Deepika</i>
4	Ms. Sandhya Sharma	Member (HOD)	<i>Sandhya</i>
5	Ms. Roopa Arya	Member (HOD)	<i>Roopa</i>
6	Mr. Qumre Alam	Member (HOD)	<i>Qumre Alam</i>
7	Tiksha	Student Representative	<i>Tiksha</i>
8	Devang Mani Tripathi	Student Representative	<i>Devang</i>





CIRCULAR

Dated –18/10/2023

A meeting of the **Anti-Ragging Committee** will be held on **20/10/2023 at 03:00 PM** in the Principal room.. All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of the Anti-Ragging committee on **10/02/2023**
2. Partnerships with counseling services and mental health professionals.
3. Discussion on legal implications and consequences of ragging.


Coordinator

Innovative College of Pharmacy

Copy to.....

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2. IQAC Committee
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 20/10/2023

S.No..	Agenda	Discussion
1.	To confirm the minutes of the Anti-Ragging committee on 10/02/2023	The minutes of anti-Ragging committee meeting held on 10/02/2023 are confirmed.
2.	Partnerships with counseling services and mental health professionals.	Partnerships with counseling services and mental health professionals are crucial for providing comprehensive support to victims of ragging and fostering a campus environment that prioritizes mental well-being.
3.	Discussion on legal implications and consequences of ragging.	Institutions must comply with local laws and regulations that define ragging and outline penalties for offenders, which can range from fines to imprisonment in extreme cases.

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S. No.	Agenda	Action Taken
1.	To confirm the minutes of the Anti-Ragging committee on 10/02/2023	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Partnerships with counseling services and mental health professionals.	By conducting joint training sessions with counselors to equip them in handling trauma-related cases, and collaborating on awareness campaigns that emphasize mental health support available to victims.
3.	Discussion on legal implications and consequences of ragging.	Regular reviews and updates of policies in line with legal developments help institutions stay compliant and effective in combating ragging effectively.





Attendance

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4	Ms. Sandhya Sharma	Member (HOD)	
5	Ms. Roopa Arya	Member (HOD)	
6	Mr. Qumre Alam	Member (HOD)	
7	Tiksha	Student Representative	
8	Devang Mani Tripathi	Student Representative	





CIRCULAR

Dated -22/02/2024

A meeting of **Anti-Ragging Committee** will be held on **23/02/2024 at 03:00 PM** in the principal office All the members are requested to attend the meeting.

AGENDA

1. To confirm the minutes of Anti-Ragging committee on **20/10/2023**
2. Training sessions for students, faculty, and staff on ragging prevention
3. Setting short-term and long-term goals for the committee.

Coordinator

Innovative College of Pharmacy

Copy to.....

1. Principal
2. IQAC Committee
3. All Committee Members





The agenda and outcome of the Anti-Ragging Committee Meeting held on 23/02/2024

S.No.	Agenda	Discussion
1.	To confirm the minutes of Anti-Ragging committee on 20/10/2023	The minutes of anti-Ragging committee Meeting held on 20/10/2023 are confirmed.
2.	Training sessions for students, faculty, and staff on ragging prevention	For students, training can emphasize their rights, responsibilities, and the importance of reporting incidents promptly. Faculty and staff sessions should focus on their roles in enforcing policies, handling reports sensitively, and providing support to victims.
3.	Setting short-term and long-term goals for the committee:	By delineating clear objectives with specific timelines and benchmarks, the committee can effectively measure its impact and adapt strategies to achieve lasting change in fostering a safe and supportive campus environment

The meeting ended with a vote of thanks to the chair.


Coordinator

Innovative College of Pharmacy





ACTION TAKEN REPORT

S.No.	Agenda	Action Taken
1.	To confirm the minutes of Anti-Ragging committee on 20/10/2023	As per the advice of coordinator present the action taken report to chair-person as enclose of agenda papers.
2.	Training sessions for students, faculty, and staff on ragging prevention	Practical scenarios and case studies can be used to illustrate real-life situations and enhance participants' ability to respond effectively.
3.	Setting short-term and long-term goals for the committee.	Short-term and long-term goal are decided for the committee.





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6	Mr. Qumre Alam	Member (HOD)	
7	Tiksha	Student Representative	
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